

Use this form to analyze the annual costs of your current in-house security program. For assistance, or information about security services available from Tactical Security LLC, please call us at 847-263-1900.

Labor Cost	Total
1) Average Hourly Rate (Officers & Supervisors) \$ _____ x total hours per week _____	\$ _____
2) Overtime premium rate (50% of above rate) \$ _____ x total overtime hours per week _____	\$ _____
3) Total direct pay per week (add lines 1 & 2) _____ x 52 weeks	\$ _____
Additional Labor Costs (estimate on Per Year Basis)	Total
4) Training Time & Break-In Costs (estimate \$200 per employee per year)	\$ _____
5) Paid Holidays	\$ _____
6) Paid Sick Leave	\$ _____
7) Vacation Pay	\$ _____
8) Jury Duty & Miscellaneous	\$ _____
9) Total Additional Labor Costs (Add Lines 4-8)	\$ _____
10) Total Labor Costs per Year (Add Lines 3 & 9)	\$ _____
Taxes, Insurance and Related Expenses (estimate on Per Year Basis)	Total
11) Payroll Taxes: Social Security, State and Federal Unemployment, Disability (estimate 12% of Total Labor Cost per Year)	\$ _____
12) Worker's Compensation Insurance (estimate 6% of Total Labor Cost per Year)	\$ _____
13) Medical & Dental Premiums, Bonuses, Life Insurance, Retirement Pension (estimate 14% of Total Labor Cost per Year)	\$ _____
14) Liability & Property Damage Insurance Premiums & Bonding (estimate 5% of Total Labor Cost per Year)	\$ _____
15) Uniforms & Equipment (estimate \$500 per security officer)	\$ _____
16) Cost of Recruiting, Screening and Hiring Employees (estimate \$250x number of security officer turnovers per year)	\$ _____
17) Total Taxes, Insurance and Related Expenses (Add Lines 11-16)	\$ _____
18) Total Annual Cost (Add Lines 10 & 17)	\$ _____